



1000 YATIRIMLAR HOLDİNG ANONİM ŞİRKETİ
JANUARY 1-DECEMBER 31 2024
INTERIM ACTIVITY REPORT

1000 YATIRIMLAR HOLDİNG ANONİM ŞİRKETİ
Independent Auditor's Report on the Board of Directors' Annual Report

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**CONVENIENCE TRANSLATION INTO ENGLISH OF INDEPENDENT AUDITOR'S
REPORT ON THE BOARD OF DIRECTORS' ANNUAL REPORT ORIGINALLY ISSUED IN
TURKISH**

To the Board of Directors of 1000 Yatırımlar Holding A.Ş.

1) Opinion

We have audited the annual report of 1000 Yatırımlar Holding A.Ş. (the "Company") for the 1 January-31 December 2024 period.

In our opinion, the financial information and the analysis made by the Board of Directors by using the information included in the audited financial statements regarding the Company's position in the Board of Directors' Annual Report are consistent and presented fairly, in all material respects, with the audited full set financial statements and with the information obtained in the course of independent audit.

2. Basis for Opinion

Our independent audit was conducted in accordance with the Independent Standards on Auditing that are part of the Turkish Standards on Auditing (the "TSA") adopted within the framework of the regulations of the Capital Markets Board and issued by the Public Oversight Accounting and Auditing Standards Authority ("POA"). Our responsibilities under those standards are further described in the Auditor's Responsibilities in the Audit of the Board of Directors' Annual Report section of our report. We hereby declare that we are independent of the Company in accordance with the Ethical Rules for Independent Auditors (including Independence Standards) (the "Ethical Rules") and the ethical requirements regarding independent audit in regulations issued by POA and the regulations of the Capital Markets Board and other relevant legislation that are relevant to our audit of the financial statements. We have also fulfilled our other ethical responsibilities in accordance with the Ethical Rules and regulations. We believe that the audit evidence we have obtained during the independent audit provides a sufficient and appropriate basis for our opinion.

3. Our Audit Opinion on the Full Set Financial Statements

We expressed an unqualified opinion in the auditor's report dated 11 March 2025 on the full financial statements for the 1 January-31 December 2024 period.

4. Board of Director's Responsibility for the Annual Report

Company management's responsibilities related to the annual report according to Articles 514 and 516 of Turkish Commercial Code ("TCC") No. 6102 and Capital Markets Board's ("CMB") Communiqué Serial II, No:14.1, "Principles of Financial Reporting in Capital Markets" (the "Communiqué") are as follows:

a) to prepare the annual report within the first three months following the balance sheet date and present it to the general assembly;

b) to prepare the annual report to reflect the Company's operations in that year and the financial position in a true, complete, straightforward, fair and proper manner in all respects. In this report financial position is assessed in accordance with the financial statements. Also in the report, developments and possible risks which the Company may encounter are clearly indicated. The assessments of the Board of Directors in regards to these matters are also included in the report.

c) to include the matters below in the annual report:

- events of particular importance that occurred in the Company after the operating year,
- the Company's research and development activities,
- financial benefits such as salaries, bonuses, premiums and allowances, travel, accommodation and representation expenses, benefits in cash and in kind, insurance and similar guarantees paid to members of the Board of Directors and senior management.

When preparing the annual report, the Board of Directors considers secondary legislation arrangements enacted by the Ministry of Trade and other relevant institutions.

5. Independent Auditor's Responsibility in the Audit of the Annual Report

Our aim is to express an opinion and issue a report comprising our opinion within the framework of TCC and Communiqué provisions regarding whether or not the financial information and the analysis made by the Board of Directors by using the information included in the audited financial statements in the annual report are consistent and presented fairly with the audited financial statements of the Company and with the information we obtained in the course of independent audit.

Our audit was conducted in accordance with the TSAs. These standards require that ethical requirements are complied with and that the independent audit is planned and performed in a way to obtain reasonable assurance of whether or not the financial information and the analysis made by the Board of Directors by using the information included in the audited financial statements in the annual report are consistent and presented fairly with the audited financial statements and with the information obtained in the course of audit.

Eren Bağımsız Denetim A.Ş.
Member Firm of Grant Thornton International



Nazım HIKMET
Engagement Partner

İstanbul, 11 March 2025

1000 YATIRIMLAR HOLDİNG ANONİM ŞİRKETİ
1 JANUARY- DECEMBER 31 2024 INTERIM ACTIVITY REPORT

I. GENERAL INFORMATION

| | |
|------------------------------|--|
| Report Period | : 01.01.2024-31.12.2024 |
| Company Information | |
| Trade Name | : 1000 Yatırımlar Holding Anonim Şirketi |
| Date of Establishment | : 28.03.2022 |
| Field of Activity | : The Company was established in order to ensure the establishment of various companies for investment purposes or to participate in their capital and to increase the success of the companies it has established, participated in their capital or otherwise participated in their management in order to increase their success in their fields of activity and to manage them more profitably, efficiently and in accordance with the conditions of the day. |
| Company Address | : Yamanevler Mah. Sanayi Cad. A Blok No: 56 İç Kapı No: 5 Ümraniye / İSTANBUL |
| Trade Registry Center | : İstanbul/371208-5 |
| Web Address | : https://www.1000.com.tr |
| Mersis | : 0001227067800001 |

1- History and Shareholding Structure of the Company

1000 Yatırımlar Holding Anonim Şirketi ("the Company") was established after being registered in the Turkish Trade Registry Gazette dated 28.03.2022 and issue numbered 10546. The Company's field of activity is to participate in the capital management of established and/or to be established companies, to take responsibility for the financing, organization and management of their investments, to increase the security of investments against possible economic fluctuations and to contribute to the commercial, industrial and financial initiatives of the relevant companies in a healthy manner in accordance with the requirements of the national economy.

The shareholding structure of the Company goes as follows:

| Name-Surname/Company Title of the Partner | Share Group | Share in Capital (TRY) | Share in Capital (%) | Voting Rights Rate (%) |
|---|-------------|------------------------|----------------------|------------------------|
| Üsame ERDOĞAN | A | 2,080,000 | 4.42 | 21.02 |
| | B | 6,207,500 | 13.21 | |
| Hüseyin Ardan KÜÇÜK | A | 880,000 | 1.87 | 8.89 |
| | B | 2,626,250 | 5.59 | |
| Haris POJATA | A | 880,000 | 1.87 | 8.89 |
| | B | 2,626,250 | 5.59 | |
| Mustafa Saim BİRPINAR | A | 2,080,000 | 4.42 | 21.02 |
| | B | 6,207,500 | 13.21 | |
| Kadir Can ABDİK | A | 2,080,000 | 4.42 | 21.02 |
| | B | 6,207,500 | 13.21 | |
| Lydia Yatırım Holding Anonim Şirketi | B | 5,625,000 | 11.97 | 5.34 |
| Public offering capital - Other | B | 9,500,000 | 20.21 | 13.82 |
| TOTAL | | 47,000,000 | 100 | 100 |

As a result of the registration application made to the Trade Registry Office for the amendment of Article 6 titled “Capital” of the Company's Articles of Association, the relevant registration was realized on 18.03.2024. The Company's capital was increased from TRY40,000,000 to TRY47,000,000 and a total of TRY9,500,000 nominal value shares were offered to the public, consisting of TRY7,000,000 nominal value shares and TRY2,500,000 nominal value shares owned by existing shareholders.

The issued capital of the Company is divided into 47.000.000 shares with a nominal value of TRY1.00 each. Of these, 8.000.000 are registered Group A shares and 39.000.000 are bearer Group B shares. Group A shares have the privilege to nominate candidates for the Board of Directors(“Board”) and to vote at the General Assembly. Group B shares do not have voting privileges.

2- Information on the Number of Personnel of the Company

As of the reporting period, the Company has 37 employees (31.12.2023: 12). The number of personnel working in the Company's financial investments is 361. (31.12.2023: 585).

3- Information on the Members of the Board

Following the public offering of the Company, the first Ordinary General Assembly meeting was held on 30.07.2024. At the 30.07.2024 Ordinary General Assembly meeting, it was resolved that the Board of the Company shall consist of 8 (eight) members in total, including 3 (three) independent members of the Board and 5 (five) members of the Board for a term of 3 (three) years.

Upon the determination of the number of members of the Board by the General Assembly, the dismissal of Board Members Üsame Erdoğan, Hüseyin Ardan Küçük, Haris Pojata, Mustafa Saim Birpınar and Kadir Can Abdik from the Board as of 30.07.2024, the date of the General Assembly meeting, was approved at the Ordinary General Assembly meeting in order to make a new election for the Board including independent members after the public offering and to equalize the terms of office of the Board Members.

With the voting held afterwards, the members of the Board were elected,

- Üsâme Erdoğan,
 - Hüseyin Ardan Küçük,
 - Haris Pojata,
 - Mustafa Saim Birpınar,
 - Kadir Can Abdik,
- Independent Board Members;
- Emine Canbolat,
 - Eyüp Şişman,
 - Osman Dinçbaş,
- for 3 (three) years.

30.07.2024 dated Ordinary General Assembly and Board decision was registered by the Istanbul Trade Registry Office on 08.08.2024 and published in the Turkish Trade Registry Gazette dated 08.08.2024 and issue numbered 11139.

With the decision taken at the Board meeting dated 30.07.2024, it was decided to elect Üsâme Erdoğan as the Chairman of the Board and Hüseyin Ardan Küçük as the Vice Chairman of the Board.

The Chairman and Members of the Board of Directors have the duties and authorities specified in the relevant articles of the Turkish Commercial Code and the Company's Articles of Association. Information on the duties carried out by the Board Members outside the Company are included in their detailed resumes, and the declarations of the Independent Board Members regarding their independence are included in Annex-1.

Members of the Board

| Name Surname | Duty | Date of First Election to the Board |
|-----------------------|----------------------------|-------------------------------------|
| Üsâme ERDOĞAN | Chairman of the Board | 28.03.2022 |
| Hüseyin Ardan KÜÇÜK | Vice Chairman of the Board | 28.03.2022 |
| Mustafa Saim BİRPINAR | Board Member | 28.03.2022 |
| Haris POJATA | Board Member | 28.03.2022 |
| Kadir Can ABDİK | Board Member | 28.03.2022 |
| Emine Canbolat (**) | Independent Board Member | 30.07.2024 |
| Eyüp Şişman (**) | Independent Board Member | 30.07.2024 |
| Osman Dinçbaş (**) | Independent Board Member | 30.07.2024 |

4- Board Members

• Üsâme Erdoğan- Chairman of the Board

In 2013, he graduated from Kartal Anatolian Imam Hatip High School. In 2018, after graduating from İstanbul Şehir University Department of Political Science and International Relations, he started Banking and Finance Master's Program in Bahçeşehir University with Thesis in 2020 and graduated by completing his thesis in 2023. Üsâme Erdoğan is the

Chairman of the Board of the Company since 2022. Üsâme Erdoğan, who is also the Chairman of the Board in different companies, also works in various non-governmental organizations.

- **Hüseyin Ardan Küçük- Vice Chairman of the Board**

While studying at the Austrian High School Education Foundation (ALEV) High School, he continued his education at Horn Gymnasium in Austria. After returning to İstanbul, he graduated from Bilgi University Electrical and Electronics Engineering in 2019. Hüseyin Ardan Küçük started his career as an intern project engineer at BERG, the distributor of Eaton and Westinghouse in Turkey, during his university years. Hüseyin Ardan Küçük is the Vice Chairman of the Board of the Company since 2022. Hüseyin Ardan Küçük also serves as Vice Chairman of the Board and Board Member in various companies.

- **Mustafa Saim Birpınar- Board Member**

In 2014, after graduating from Üsküdar American High School, he started studying at Koç University as a result of his success in the university entrance exam in 2014. In 2018, he graduated from Koç University Faculty of Law. Birpınar completed his master's degree in Capital Markets and Commercial Law at Bahçeşehir University Graduate Education Institute. He is currently pursuing her PhD in private law at Yeditepe University. Birpınar, who speaks 2 foreign languages, English and French, and is a member of Istanbul Bar Association No. 2, is actively practicing law at Birpınar & Küçük Law Firm, which he founded. Mustafa Saim Birpınar, who serves as a Board Member at the Company since 2022, also serves as a Board Member in various companies.

- **Haris Pojata- Board Member**

In 2012, he graduated from the Department of Chemistry at Second Gymnasium Sarajevo. In 2016, he graduated from the Department of Entrepreneurship at Yeditepe University with first place. During his undergraduate education, he worked as an assistant for a year. He has a master's degree in Banking and Finance. In 2021, he started to study again at Yeditepe University for his doctorate in finance. In 2016, he founded Istanbul International Real Estate Agency. He serves as a Board Member at the Company since 2022. Haris Pojata, who is also the Chairman of the Board in other Group Companies, also serves as Vice Chairman of the Board and Board Member in various companies.

- **Kadir Can Abdik- Board Member**

Kadir Can Abdik graduated from Şişli Terakki High School in 2014 and completed his prep school at Bellerbys College. After studying the first year of his undergraduate education at Coventry University London, he graduated from the Department of Business Administration at the University of Roehampton. In 2021, he completed his master's degree in Law at the University of Law. Kadir Can Abdik, who serves as the Board Member at the Company since 2022, is also the General Manager. Kadir Can Abdik also serves as a Board Member in various companies.

- **Emine Canbolat – Independent Board Member**

In 1985, she completed her high school education at Çankırı- Eskipazar High School. In 1990, she graduated from Istanbul University Faculty of Law. In 1992, she registered to the Istanbul Bar Association after her internship as a lawyer. Between 1993-1994, she worked as a lawyer at Özcan Attorney Office. She continues to work as a lawyer and consultant in Canbolat&Canbolat Attorney & Consultancy Office, which she founded in 1995, and continues to provide consultancy and training services to companies in the field of Labor Law. Between 2004-2005, she served as a Board Member and Vice Chairman of Altunizade Sağlık Hizmetleri

Sanayi Ticaret Anonim Şirketi. Since 2004, she is a Trademark Attorney registered in the Turkish Patent Institute Trademark Registry. She served as Edirne Natural Heritage Commission Member between 2012-2013 and Izmir Natural Heritage Commission Chairman between 2018-2020. Since 2013, she has also been working as an Account Expert in the courts. Since 2016, she has been working as an Expert Mediator in the fields of Labor Law and Commercial Law, registered in the mediation registry of the Republic of Turkey Ministry of Justice - Mediation Department. Since 2018, she continues to provide Mediation Theoretical and Practical Trainings at various universities. She is one of the founders of the Turkish World Mediators Association.

- **Eyüp Şişman– Independent Board Member**

He completed his high school education at Haydarpaşa Vocational High School. In 2001, he graduated from Ege University, Department of Civil Engineering. In 2016, he completed his PhD program in Civil Engineering at Yıldız Technical University. Between 2005-2017, he worked in Mining Metallurgy Engineering and Construction companies affiliated to OYAK group. Afterwards, he worked as a faculty member at Istanbul Medipol University between 2017 and 2022. At the same time, he was the Director of the Climate Change Research Application and Research Center within the university for a while. Since 2022, he has been a faculty member at Yıldız Technical University, Department of Civil Engineering. He has published more than thirty articles and papers in national and international scientific journals and congresses in the last five years. He is married and has one child.

- **Osman Dinçbaş– Independent Board Member**

Osman Dinçbaş completed his high school education at Kadıköy Anatolian High School in 1979. In 1984, he graduated from Boğaziçi University, Faculty of Administrative Sciences. Following his graduation, Mr. Dinçbaş started working as an audit assistant at Arthur Young's Istanbul Office in 1987 and worked at the Company's offices in the USA for a total of three years. After returning to Turkey, he worked as Manager, Senior Manager, Partner, Head of Consulting Services, C.O.O. and Country Head at Ernst & Young. He also served as a board member of Ernst&Young Southeast Asia Region between 2000-2012.

After 2012, Osman Dinçbaş established his own consulting company and until 2018, he provided both investment support and strategic management support to “start-up” companies and entrepreneurs, and continued to provide strategic risk consultancy, risk management and internal control consultancy services to various local and foreign companies.

In 2018, Osman Dinçbaş, who served as an independent member of the board of directors at Avivasa, Ak Sigorta and Carrefoursa companies, was appointed as the Deputy Minister of Treasury and Finance of the Republic of Turkey in September 2018 and continued in this position until January 2021. During the same period, Osman Dinçbaş has also served as an independent member of the board of directors at Petkim Petrokimya A.Ş.

5- Titles of all companies in which the Members of the Board of Directors and the Personnel Having a Say in Management are Members of the Board of Directors or Audit Boards or are Shareholders in the last five years, including the most recent situation, their capital shares in these companies and whether their Membership or Partnership in these Boards of Directors and Audit Boards is Still Continuing:

| Name-Surname | Company Name | Duty | Share | Status |
|-----------------------|---|-------------------------------------|-------|------------------|
| Mustafa Saim BİRPINAR | Pin Global Gıda Sanayi ve Ticaret A.Ş. | Board Member | 5.24% | Is Continued |
| | ASBA Gayrimenkul Danışmanlık Ticaret A.Ş. | Board Member/ Board of Directors | 100% | Is Continued |
| | BMA Emlak ve Ticaret A.Ş. | Board Member | 100% | Is Continued |
| | Mustafa Saim Birpınar Şahıs Şirketi | Board Member | 100% | Is Continued |
| Kadir Can ABDİK | Taksim Holding A.Ş. | Board Member/Board of Directors | 27.5% | Is Continued |
| | Safa Yenilenebilir Enerji Üretim ve Depolama A.Ş. | Board Member/Board of Directors | 100% | Is Continued |
| | Omni Filo Çözümleri A.Ş. | Board Member/Board of Directors | 100% | Is Continued |
| Üsame ERDOĞAN | Dost Ziraat Hayvancılık San. ve Tic. A.Ş. | Board Member | 10 | Is Continued |
| | Üsame Erdoğan Şahıs Şirketi | Board Member | 100% | Is Continued |
| Hüseyin Ardan KÜÇÜK | BinBin Azerbaijan Məhdud Məsuliyyətli Cəmiyyəti | Board Member | 1% | Is Continued |
| Emine CANBOLAT | Not Available | - | - | - |
| Osman DİNÇBAŞ | Petkim Petrokimya Holding A.Ş. | Board of Directors | - | Is Not Continued |
| | Pofinteh Ödeme Hizmetleri ve Elektronik Para A.Ş. | Board of Directors | - | Is Continued |
| Eyüp ŞİŞMAN | Not Available | - | - | - |

6- Information on Board of Directors Meetings

The Chairman and Members of the Board shall have the duties and authorities specified in the relevant articles of the Turkish Commercial Code and the Company's Articles of Association. The members of the Board are elected within the framework of the provisions of the Company's Articles of Association in accordance with the Turkish Commercial Code and related regulations.

Article 9 of the Articles of Association titled “Meetings of the Board” is as follows:

“The Board convene as and when required by the Company's business and transactions. Meetings of the Board may be held at the Company's headquarters or, if the majority of the Board agrees, at a suitable location to be determined within or outside Turkey. The members may attend the meetings of the Board physically, or they may attend these meetings electronically in accordance with Article 1527 of the TCC. Pursuant to the provisions of the Communiqué on the Meetings to be held in Electronic Environment in Commercial Companies other than the General Assemblies of Joint Stock Companies, the Company may establish an Electronic Meeting System that will enable the right holders to participate and vote in these meetings electronically or may purchase services from systems created for this purpose. In the meetings to be held, it is ensured that the right holders can exercise their rights specified in the relevant legislation within the framework specified in the provisions of the Communiqué through the system established in accordance with this provision of the Company's Articles of Association or through the system from which support services will be purchased.

In the event that none of the members request a meeting to be held, the Board resolutions may also be made by obtaining the written approval of at least the majority of the total number of members to the proposal made by one of the members of the Board on a specific issue and written in the form of a resolution. It is a condition for the validity of the decision to be taken in this way that the same proposal is made to all members of the Board. The approvals do not have to be on the same paper; however, it is necessary for the validity of the resolution that all of the papers containing the approval signatures are affixed to the decision book of the Board or converted into a resolution containing the signatures of the acceptors and entered into the decision book.

The relevant provisions of the Articles of Association, the Turkish Commercial Code and the capital markets legislation shall apply to matters such as the meeting format, agenda, invitation to the meeting, voting, meeting and decision quorums of the Board.”

No different opinions were expressed by the members of the Board against the decisions taken at the Company's Board meetings during the reporting period. Significant decisions regarding issues that need to be disclosed to the public were disclosed to the public immediately after the meeting.

The Board adopted 25 resolutions as of 01.01.2024-31.12.2024. Members of the Board attended the meetings regularly.

7- Senior Management

The General Manager of the Company is Kadir Can ABDİK; there has been no change during the reporting period.

8- Committees

With the decision of the Board dated 30.07.2024;

Pursuant to Article 4.5 of the Corporate Governance Principles annexed to the Capital Markets Board's Corporate Governance Communiqué No. II-17.1, to establish the "Audit Committee", the "Early Detection of Risk Committee" and the "Corporate Governance Committee" to ensure that the Board fulfills its duties and responsibilities in a healthy manner;

a) Regarding the Audit Committee;

- Audit Committee to consist of 2 members, to appoint Independent Board Member Osman Dinçbaş as the Chairman and Independent Board Member Eyüp Şişman as the member of the Audit Committee,

b) Regarding the Early Detection of Risk Committee;

- Early Detection of Risk Committee to consist of 2 members, to appoint Independent Board Member Osman Dinçbaş as the Chairman, and Independent Board Member Emine Canbolat as the member of the Early Detection of Risk Committee

c) Regarding the Corporate Governance Committee;

- Corporate Governance Committee to consist of 3 members, to appoint Independent Board Member Emine Canbolat as the Chairwoman, Independent Board Member Eyüp Şişman as the member, and Investor Relations Manager Sema Pekkanlı Tezel as the member of the Corporate Governance Committee,

It has been decided that the duties of the Nomination Committee and the Remuneration Committee, which are determined by the legislation, will be fulfilled by the Corporate Governance Committee.

On 30.07.2024, the working principles of the "Audit Committee", "Early Detection of Risk Committee" and "Corporate Governance Committee" were disclosed on PDP with the decision regarding the committee members. Working principles are also available on the Company's website (<https://1000.com.tr/komiteler/>)

The committees within the Board of Directors, which started their activities pursuant to the Board of Directors' resolution dated 30.07.2024, convened 4 times, the Audit Committee convened 4 times, the Corporate Governance Committee convened 2 times, and the Early Detection of Risk Committee convened 2 times in 2024. Committee members attended the meetings on a regular basis.

Company Committees and Members

| Committee Name | Name and Surname of the Committee Member | Duty on the Committee | Whether s/he is an Independent Board Member or not |
|-----------------------------------|--|-----------------------------|--|
| Audit Committee | Osman DİNÇBAŞ | Chairman of the Committee | Independent Board Member |
| | Eyüp ŞİŞMAN | Member of the Committee | Independent Board Member |
| Early Detection of Risk Committee | Osman DİNÇBAŞ | Chairman of the Committee | Independent Board Member |
| | Emine CANBOLAT | Member of the Committee | Independent Board Member |
| Corporate Governance Committee | Emine CANBOLAT | Chairwoman of the Committee | Independent Board Member |
| | Eyüp ŞİŞMAN | Member of the Committee | Independent Board Member |
| | Sema PEKKANLI TEZEL* | Member of the Committee | Not an Independent Board Member |

** As stated in the PDP disclosure dated 19.02.2025, Sema Pekkanlı TEZEL has resigned from her position, the necessary work has been started to make an appointment, and a public announcement will be made when the appointment is made.*

Audit Committee

The Audit Committee fulfills the duties stipulated in the Capital Markets Legislation and CMB Corporate Governance Principles. All members of the Audit Committee are independent members of the Board of Directors.

Early Detection of Risk Committee

In order to comply with both the regulations of the Capital Markets Board on Corporate Governance and Article 378 of the Turkish Commercial Code No. 6102; It advises and makes recommendations to the Board of Directors on the early detection, evaluation, calculation of the impact and probability of strategic, operational, financial, legal and any other risks that may jeopardize the existence, development and continuity of the Company, management and reporting of these risks in accordance with the Company's corporate risk-taking profile, implementation of the necessary measures related to the risks identified, consideration in decision-making mechanisms and establishment and integration of effective internal control systems in this direction.

Corporate Governance Committee

The Corporate Governance Committee was established to monitor the Company's compliance with corporate governance principles, to carry out improvement activities in this regard and to submit proposals to the Board of Directors. The Corporate Governance Committee determines whether or not the corporate governance principles are being implemented in the Company, if not, the reasons thereof and the conflicts of interest arising from the failure to fully comply with these principles, makes recommendations to the Board of Directors to improve corporate governance practices and oversees the activities of the Investor Relations Department.

II. FINANCIAL BENEFITS PROVIDED TO MEMBERS OF THE GOVERNING BODY AND SENIOR EXECUTIVES

1- Financial benefits such as attendance fees, salaries, bonuses, dividends, allowances, travel, accommodation and representation expenses and in-kind and in-cash facilities provided,

At the 2023 Ordinary General Assembly meeting held on 30.07.2024, it was unanimously approved by the voting participants that as of 01.08.2024, the Independent Board Members will be paid 2 times the monthly net minimum wage as attendance fee and the other Board Members will be paid 10 times the monthly net minimum wage as attendance fee.

For the period 01.01.2024-31.12.2024, the total amount of financial rights and other payments provided to senior executives is TRY12,305,034 (31.12.2023: TRY11,008,956).

2- Information on the Company's personnel, labor movements, collective bargaining practices, rights and benefits provided to personnel and workers

Company employees are subject to the Social Security and General Health Insurance Law No. 5510 in terms of social security and Labor Law No. 4857 in terms of labor law. Personal rights are determined according to the service contracts signed between the employees. There is no Collective Agreement in the Company. Employees are classified as blue collar and white collar.

3- Corporate Governance Principles Compliance Report

The “Corporate Governance Principles” published by the Capital Markets Board were complied with and implemented during the period 01/01/2024 - 31/12/2024. “Corporate Governance Principles Compliance Statement” published by the Company is included in Annex-2.

4- Amendments to the Articles of Association

After the public offering of the Company's shares, the amendment to the Articles of Association, which was realized within the scope of subparagraph 25/1, ç of the Equity Communiqué No. VII-128.1, regarding the increase of the issued capital from TRY40,000,000 to TRY47,000,000, within the registered capital ceiling of TRY62,500,000, was published in the Turkish Trade Registry Gazette dated 18.03.2024 and numbered 11045.

III. COMPANY'S RESEARCH AND DEVELOPMENT ACTIVITIES

1- Research and Development Activities of the Company

During the period 01.01.2024-31.12.2024, Research and Development activities were mainly carried out by Algoritma Donanım ve Yazılım Anonim Şirketi, one of the Company's investments.

IV. COMPANY ACTIVITIES AND IMPORTANT DEVELOPMENTS RELATED TO OPERATIONS

1- Company's Investment Strategy

The Company's overall strategy is to invest in venture companies in different areas such as transportation, software and energy that offer growth opportunities, to exit investments at the right time with the right exit model, and to strive to achieve maximum value when exiting. In accordance with the Articles of Association, the investments that the Company has already made in order to provide investment management services are summarized in the table below:

| Company Name | Place of Establishm ent | Field of Activity | Paid-in capital | Share in Capital | Currency | 1000 Yatırımlar Share Rate (%) |
|---|-------------------------|---|-----------------|------------------|----------|--------------------------------|
| Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi (BinBin) | Türkiye | Micromobility | 112.000.000 | 84.250.000 | TRY | 75 |
| Algoritma Donanım ve Yazılım Anonim Şirketi | Türkiye | Software | 150.000.000 | 150.000.000 | TRY | 100 |
| Meta Mobilite Enerji Anonim Şirketi (Q Charge) | Türkiye | Charging Station | 44.079.466 | 40.473.059,371 | TRY | 92 |
| Altay Yenilenebilir Enerji Üretim ve Depolama Anonim Şirketi | Türkiye | Energy | 50.000.000 | 50.000.000 | TRY | 100 |
| Go Sharing B.V. | The Netherlands | Micromobility | 96.000 | 96.000 | EUR | 100 |
| 1000 Ödeme Hizmetleri ve Elektronik Para Anonim Şirketi | Türkiye | Technology | 100.000.000 | 100.000.000 | TRY | 100 |
| 4B Mühendislik İnşaat Enerji ve Danışmanlık Anonim Şirketi | Türkiye | Engineering | 200.000 | 200.000 | TRY | 100 |
| İstanbul Dijital Taksi Uygulamaları Turizm Sanayi ve Ticaret A.Ş. | Türkiye | Technology | 35.000.000 | 35.000.000 | TRY | 100 |
| Cyprus Binbin Micromobility Limited | Cyprus | Micromobility | 1.000.000 | 50.000 | TRY | 5 |
| Finç Teknoloji ve İnovasyon Sanayi Ticaret Anonim Şirketi | Türkiye | Toy | 2.529.423 | 25.294 | TRY | 1 |
| Ufuk Yatırım Yönetim ve Gayrimenkul Anonim Şirketi | Türkiye | Investment, consultancy, trading, import and export business in all sectors | 46.846.881 | 1.307.389 | TRY | 2.79 |
| Yeşil Kalkınma Vakfı | Türkiye | Ecological Policies | | | | 100 |

2- About Companies in General

• Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi (BinBin)

Established in 2019, BinBin started its activities at Yıldız Technical University Technopark and produces micromobility technologies to provide environmentally friendly and practical transportation solutions. It is the first Turkish company to expand abroad in the field of micromobility. It serves in 16 cities and 5 countries.

BinBin offers transportation services globally using technology developed with domestic software and engineering, thus creating alternative solutions for both a sustainable world and comfortable transportation. BinBin offers smart solutions to the transportation problems of

growing cities. BinBin derives its strength from its commitment to innovation and continuous development principles.

BinBin has been GPTW (Great Place to Work - Best Employer) certified since February 2024; Great Place To Work® Certification globally recognizes organizations with exceptional employee experience. The certification program consists of a powerful two-step analysis process that sheds light on employees' experience and culture of trust within the organization. By demonstrating global standards based on employee feedback with a process-independent analysis structure, it helps job seekers distinguish which companies offer a truly great company culture. This certification provides global recognition and research-backed validation of organizations with great employee experiences, giving employers an advantage in the hiring process.

BinBin Albania Mobility SHPK, a subsidiary of BinBin, completed the necessary negotiations with Tirana Municipality and started a shared electric scooter rental operation in Tirana.

BinBin signed a cooperation agreement with Niocycle Technologies Corporation, which specializes in sustainable recycling solutions. The cooperation aims to significantly reduce environmental impact by ensuring sustainability and recycling.

Credit rating agency DRC Rating Services A.Ş. has assigned Bin Ulaşım ve Akıllı Şehir Teknolojileri A.Ş.'s Long Term National Credit Rating "TR AA", Short Term National Credit Rating "TR A-1" and Stable outlook.

The capital of Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi was increased from 6.609.387,00 Turkish Liras to 75.000.000,00 Turkish Liras and the related change was announced in the Turkish Trade Registry Gazette dated 02.01.2024 and issue numbered 10991. Subsequently, the capital of Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi was increased from TRY75.000.000 to TRY100.000.000, published in the Turkish Trade Registry Gazette dated 11.07.2024 and issue numbered 11120.

Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi's transition to the registered capital system and initial public offering preparations have been initiated. TRY1,000,000,000 Registered Capital Ceiling was approved by the Capital Markets Board. It was announced on the PDP on 08.07.2024 that it applied to the Capital Markets Board for a public offering.

In the Capital Markets Board's weekly bulletin dated 25 September 2024 and numbered 2024/49; it was published that initial public offering application of Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi, has been approved. The public offering will be carried out both through capital increase and shareholder's sales. Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi will issue Group B shares with a nominal value of TRY12,000,000 in total, increasing the issued capital from TRY100,000,000 to TRY112,000,00. Group B shares with a nominal value of TRY5,000,000 in total, consisting of Group B shares with a nominal value of TRY4,750,000 held by our Company, Group B shares with a nominal value of TRY225,000 held by Re-Pie Portföy Yönetimi AŞ BİN BİN Girişim Sermayesi Yatırım Fonu and Group B shares with a nominal value of TRY25,000 held by Re-Pie Portföy Yönetimi AŞ Altun Capital Girişim Sermayesi Yatırım Fonu, will be subject to initial public offering via shareholder's sales. Demand collection procedures for the initial public offering of the shares of Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi were held between October 3-4, 2024. Shares with a nominal value of 1 TRY were offered for sale at a fixed price of TRY91.85. All the shares with

a nominal value of TRY17,000,000 offered to the public were sold. The total initial public offering size was realized as TRY1,561,450,000.

According to the data shared by Borsa Istanbul, based on the total unfiltered data, 281,468 orders were received for 23,873,972 shares with a nominal value of TRY2,192,824,328.20, corresponding to 1.40 times the number offered for sale.

TRY17,000,000 nominal valued shares offered to public will start trading on 09/10/2024 on BIST Stars at TRY91.85 base price, with the method of continuous trading and with ticker of "BINBN.E".

As a result of the registration application made to the Trade Registry Office for the amendment of Article 6 titled "Capital" of the Articles of Association of Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi after the public offering, the relevant registration process has been realized and announced in the Turkish Trade Registry Gazette dated 30.12.2024 and numbered 11239.

Up-to-date information about Bin Ulaşım ve Akıllı Şehir Teknolojileri Anonim Şirketi is shared on the Public Disclosure Platform and on its website (www.binbin.tech).

- **Algoritma Donanım ve Yazılım Anonim Şirketi**

Algoritma Donanım ve Yazılım Anonim Şirketi was registered with the Istanbul Trade Registry Directorate on 13.06.2022 with the registration number 386550-5 in order to meet the needs related to hardware and software in the main fields of activity of our investments within the company. Algoritma Donanım ve Yazılım Anonim Şirketi, with its expert staff, has reached the capacity to meet the various, advanced hardware and software needs of the companies within 1000 Yatırımlar Holding A.Ş. from a single source, quickly, effectively and with high technology.

Algoritma Donanım ve Yazılım Anonim Şirketi has become capable of offering and selling the software infrastructures it has developed as white-label solutions in the domestic and international markets.

In 2024, the capital of Algoritma Donanım ve Yazılım Anonim Şirketi was increased from 200,000 Turkish liras to 5,000,000 Turkish liras and in December; it was increased by TL 145,000,000 from TRY 5,000,000 to TRY 150,000,000. The amount of the capital increase was covered from the debt given to Algoritma in cash by the shareholder. The capital increase was published in the Turkish Trade Registry Gazette dated 31.12.2024 and numbered 11240.

Algoritma Donanım ve Yazılım Anonim Şirketi aims to produce SaaS (software as a service) solutions and engage in foreign currency generating activities in the near future, especially in the fields of cyber security, financial technologies and artificial intelligence.

- **Meta Mobilite Enerji Anonim Şirketi (Q Charge)**

Meta Mobilite Enerji Anonim Şirketi was established for the purpose of investing in electric vehicle charging stations and was registered with the Istanbul Trade Registry Directorate on 06.05.2022 with the registration number 378449-5 and started its activities.

Meta, aims to become one of the leading companies in Turkey in its field with the widespread use of electric vehicles. Meta aims to keep customer satisfaction at the highest level with technical support, regular maintenance and quality services in the charging infrastructure for electric vehicles.

The Company follows a strategy focused on customer satisfaction and income diversity in the positioning of charging stations. While preferring locations where customers can meet their different needs, it also aims to be easily accessible points on city centers and main roads. This approach enhances the Company's competitive edge by enriching the customer experience through operational diversity and easy accessibility.

Meta and Trugo Akıllı Şarj Çözümleri Sanayi ve Ticaret A.Ş. ("Trugo"), a subsidiary of Türkiye'nin Otomobili Girişim Grubu Sanayi ve Ticaret A.Ş. ("TOGG"), signed a Cooperation Agreement, under which Meta Mobilite Enerji Anonim Şirketi will open the charging stations it operates under the QCharge brand to Trugo customers for rent through the Trugo application. Within the scope of the cooperation, Q Charge will have the opportunity to reach Trugo's customer base and extend its charging network to a wider audience.

Meta has signed a memorandum of understanding with one of China's leading energy technology companies to expand its activities in the energy sector and build a sustainable energy infrastructure. Accordingly, Meta:

- Electric Vehicle Charging Stations: It will take part in the sales, installation and operation processes of electric vehicle charging stations throughout Turkey.
- Energy Storage Systems: Meta will carry out the supply, sales and technical service operations of battery-based energy storage systems.

With this cooperation, it is aimed to increase the use of renewable energy resources and to implement advanced technologies in the energy sector. These memorandums of understanding and cooperation agreements are expected to contribute positively to Meta's growth strategies and financial performance in the energy sector.

With its customer-oriented business model and innovative approach, Meta aims to meet the expectations of electric vehicle users and strengthen its position in the sector.

- **Altay Yenilenebilir Enerji Üretim ve Depolama Anonim Şirketi (Altay Enerji)**

Altay Yenilenebilir Enerji Üretim ve Depolama Anonim Şirketi ("Altay Enerji") was registered with the Istanbul Trade Registry Office with the registration number 425973-5 in order to contribute to the realization of the Group's goal of becoming carbon neutral in line with its strategy.

In 2024, the capital of Altay Yenilenebilir Enerji Üretim ve Depolama A.Ş. was increased from TRY 7,000,000 to TRY 30,000,000 and in November, the capital of Altay Yenilenebilir Enerji Üretim ve Depolama A.Ş. was increased by TRY 20,000,000 from TRY 30,000,000 to TRY 50,000,000. 25% of the capital increase amount has been paid before the registration and the

remaining amount will be paid within 24 months following the registration of the general assembly decision. The related capital increase was published in the Turkish Trade Registry Gazette dated 26.11.2024 and numbered 11215.

Altay Enerji has acquired investment properties. TRY9,439,500 of the total amount of TRY 26,970,000 will be paid in cash and the remaining amount will be paid within 36 months and the delivery date according to the contract is 48 months from the date of signature.

The company, which is planned to continue its activities on renewable energy generation and storage, will operate with zero fuel cost by using solar energy, which is a renewable energy source, and will convert solar energy into electrical energy, and will serve both the fight against climate change throughout the country and the sustainability vision of all group companies. Applications have been made and the company is not in active operation.

- **Go Sharing B.V.**

Go Sharing B.V. was established in the Netherlands on 20.12.2019 with the registration number 76717321. All shares of the company were acquired on 23.02.2023. Go Sharing B.V. offers flexible multi-modal rental activities according to the needs of consumers, including electric bicycles and electric mopeds, both individual and corporate.

Go Sharing B.V. signed a cooperation agreement with Niocycle Technologies Corporation, which specializes in sustainable recycling solutions. The cooperation aims to significantly reduce environmental impact by ensuring sustainability and recycling.

Due to the economic contraction in the Dutch micromobility market in recent years and operational difficulties arising from regulations, it was decided to make a revision. Within the framework of this revision, it is planned to close the regions that negatively affect our European micromobility activities, which we have successfully carried out, and to take relevant operational improvement steps. On 02.02.2024, our Amsterdam operation, the opening of which was announced in the PDP disclosure dated 02.02.2024, was discontinued. Concomitantly with all these activities, our previously announced public offering process on Euronext Amsterdam stock exchange has been suspended within the framework of European capital markets dynamics.

- **1000 Ödeme Hizmetleri ve Elektronik Para A.Ş. (1000 Pay)**

A company named 1000 Finansal Teknolojiler A.Ş. was established on 13.12.2023 to operate in the field of financial technologies within the Holding. A preliminary application was made to the Central Bank of the Republic of Turkey ("CBRT") and the preliminary application approval was received on 15.02.2024. On 03.04.2024, the name change information was published in the Turkish Trade Registry Gazette dated 03.04.2024 and numbered 11057. The company title was changed to "1000 Ödeme Hizmetleri ve Elektronik Para A.Ş." and the brand name to "1000pay". On 22.04.2024, an application was made to the Central Bank of the Republic of Turkey for the intelligence examination phase. As a result of the examination of the information and documents submitted to the Central Bank of the Republic of Turkey, the "Intelligence review phase" of the activity permit application was approved within the scope of the sixth paragraph of Article 11 titled "Activity Permit" of the Payment Services Regulation. Following the approval of the CBRT, 1000pay will apply to the CBRT for the Final Approval

Phase within the scope of Article 11 titled “Activity Permit” of the Law No. 6493, Regulation on Payment Services and Electronic Money Issuance and Payment Service Providers.

1000pay's capital was increased by TRY95,000,000 from TRY5,000,000 to TRY100,000,000 and the entire capital increase amount was paid before registration. The capital increase was published in the Turkish Trade Registry Gazette dated 13.11.2024 and numbered 11206.

Pursuant to the Law No. 6493 on Payment and Securities Settlement Systems, Payment Services and Electronic Money Institutions and related legislation, 1000 Pay will provide payment and electronic money issuance services within the scope of subparagraphs (a), (b), (c), (ç), (e), (f), (g) in Article 12 of the Law and Article 18 of the Law, if an activity permit is granted by the CBRT.

- **4B Mühendislik İnşaat Enerji A.Ş. (“4B”)**

Acquired in 2023 and operates in the sector of engineering and consultancy activities for other projects. 4B Mühendislik İnşaat Enerji ve Danışmanlık A.Ş. and Meta Mobilite Enerji A.Ş. will be merged by transferring all assets and liabilities of 4B Mühendislik İnşaat Enerji ve Danışmanlık A.Ş. to Meta Mobilite Enerji A.Ş. within the scope of the facilitated merger procedure to be initiated in accordance with the procedure.

- **İstanbul Dijital Taksi Uygulamaları Turizm Sanayi ve Ticaret A.Ş. (Taksim)**

Istanbul Dijital Taksi Uygulamaları Turizm Sanayi ve Ticaret A.Ş. was established by Istanbul Chamber of Automobile Tradesmen on 01.07.2021 by registering with Istanbul Trade Registry Directorate with the registration number 316516-5. All shares of the company were acquired on 12.02.2024. The main activity of the Company is to develop commercial software. The Company has a commercial software called “Taksim”, which is a local taxi hailing application developed for residents of Istanbul. The Taksim application has an “Electronic Transportation Management License” issued by the Istanbul Metropolitan Municipality pursuant to the UKOME decision dated 25.05.2017 and numbered 2017/4-6.

Taksim's capital has been increased by TRY30,000,000 from TRY5,000,000 to TRY35,000,000. TRY7,500,000 of the capital increase amount has been paid before the registration and the remaining amount will be paid within 24 months following the registration of the general assembly resolution. The related capital increase was published in the Turkish Trade Registry Gazette dated 05.12.2024 and numbered 11222.

Taksim app brings taxi drivers and passengers together digitally. It serves as a way for passengers to hail a taxi through the app and for drivers to generate leads. Taksim's goal is to create integrated, sustainable and safe technological solutions to transportation problems in big cities. Taksim aims to make transportation safer and more accessible in the bustling and busy traffic of Istanbul.

Taksim strives to provide innovative and reliable service to taxi drivers and passengers in Istanbul.

The name of the mobile application, which continues to operate under the name of Taksim, has been changed to “BinBin Taxi” and has started to provide innovative and reliable service

to taxi drivers and passengers in Istanbul. BinBin Taxi application is available on the App Store and Google Play Store.

3- Internal Control System and Internal Audit Activities

The Internal Control System aims to provide assurance regarding the effectiveness and efficiency of operations, the reliability of the financial reporting system and compliance with legal regulations. The Internal Audit and Control Department reports directly to the Board of Directors, independent of executive activities.

The Internal Audit and Control Department is responsible for conducting internal audit activities and regularly evaluating the internal control system. The audit approach includes financial audit, process audit, thematic audit, review and investigation. International Auditing Standards and generally accepted auditing principles, principles and standards are taken into consideration in audit activities. In the work carried out within the scope of the Audit Plan, it is aimed to provide reasonable assurance on whether the identified processes or activities do not contain a significant error, the effectiveness and efficiency of the control points, and whether the accounts deemed risky contain a significant error.

In its audits, the Internal Audit and Control Department evaluates financial risks, process risks and opportunities, as well as social and environmental issues such as compliance with ethical rules, occupational health and safety, etc. Audit reports containing the risks identified as a result of the audits are submitted to Senior Management and the Board of Directors. The adequacy and effectiveness of the measures taken by the management in response to the reported findings and recommendations are evaluated through regular follow-up of findings.

4- Related Party Disclosures

Transactions with related parties are disclosed in footnote 3 of our Capital Markets Board ("CMB") report for the period 01.01.2024-31.12.2024.

5- Acquired Shares

There is no repurchase program announced by the Company and therefore no shares have been acquired by the Company.

6- Private Audit and Public Audit

At the 2023 Ordinary General Assembly Meeting held on 30.07.2024, the matter of appointing Eren Bağımsız Denetim A.Ş. as the independent auditor to audit the financial reports of the Company for the fiscal year 2024 in accordance with the principles set out in the Turkish Commercial Code No. 6102 and the Capital Markets Law No. 6362 and to carry out other activities specified in the relevant regulations in these laws was submitted to the approval of the General Assembly and approved. The 2023 Ordinary General Assembly Resolution was registered on 08.08.2024 and published in the Turkish Trade Registry Gazette dated 08.08.2024 and issue numbered 11139.

The Company's Independent Audit activities for 2024 are carried out by Eren Bağımsız Denetim A.Ş. and Full Certification Audit activities are carried out by Universal Partners Ticaret A.Ş.

In 2024, no public audit took place.

7- Legal Remarks

There are no lawsuits filed against the Company.

8- Information on Legislative Changes that may have a Significant Impact on Company Activities:

There are no legislative changes that may significantly affect the Company's operations.

8- Explanations on administrative or judicial sanctions imposed on the company and members of the management body due to practices contrary to the provisions of the legislation

There are no legislative changes that may significantly affect the Company's operations.

9- Explanations on administrative or judicial sanctions imposed on the company and members of the management body due to practices contrary to the provisions of the legislation

None.

10- Information and assessments on whether the targets set in the previous periods were achieved, whether the resolutions of the General Assembly were fulfilled, and if the targets were not achieved or the resolutions were not fulfilled, information and assessments on the reasons thereof:

The Company's shares were first listed on Borsa Istanbul in 2023. Following the commencement of trading on the stock exchange, the first General Assembly of the Company was held on 30.07.2024. 2023 Ordinary General Assembly resolutions were registered on 08.08.2024, published in the Turkish Trade Registry Gazette dated 08.08.2024 and issue numbered 11139 and executed.

11- If an extraordinary General Assembly meeting was held during the year, information on the extraordinary General Assembly meeting, including the date of the meeting, the resolutions adopted at the meeting and the actions taken in relation thereto:

No extraordinary General Assembly meeting was held in the Company in 2024.

12- Information on donations made by the Company during the year

Total amount of aid and donations made in the period 01.01.2024-31.12.2024 was TRY2,201,213.

13- Information on the Conflicts of Interest between the Company and the Institutions from which the Company receives services such as Investment Advisory and Rating and the Measures Taken by the Company to Prevent These Conflicts of Interest:

There is none.

14- Group of Companies

a) Transactions

Pursuant to Article 199 of the Turkish Commercial Code No. 6102, which entered into force on July 1, 2012, the Company's Board of Directors is obliged to prepare a report within the first three months of the operating year on the Company's relations with its controlling shareholder and companies affiliated to its controlling shareholder in the previous operating year and to include the conclusion part of this report in the annual report. The necessary explanations about the Company's transactions with related parties are included in the related financial report footnote.

In the report prepared by the Company's Board of Directors, it is stated that “In all transactions made by 1000 Yatırımlar Holding A.Ş. with its controlling shareholders and subsidiaries of its controlling shareholders in 2024, according to the circumstances and conditions known to us at the time the transaction was made or the measure was taken or avoided, it was concluded that an appropriate counter-performance was provided in each transaction and that there were no measures taken or avoided that could cause damage to the Company and that there were no transactions or measures that would require equalization within this framework.”

b) Explanation on Transactions

V. FINANCIAL STATUS

1- Financial Tables

Financial Tables are prepared in accordance with CMB Series II, No: 14.1. Our CMB report for the period 01.01.2024-31.12.2024 contains details.

| Summarized Balance Sheet (TRY) | 31.12.2024 | 31.12.2023 |
|---|-------------------|----------------------|
| Current Assets | 1,599,394,673 | 1,649,008,491 |
| Non - current assets | 10,497,751,138 | 19,652,055,248 |
| Total assets | 12,097,145,811 | 21,301,063,739 |
| Short - term liabilities | 390,778,931 | 356,518,358 |
| Long - term liabilities | 2,485,457,266 | 4,901,252,736 |
| Equity | 9,220,909,614 | 16,043,292,645 |
| Total liabilities | 12,097,145,811 | 21,301,063,739 |
| Summary Income Statement (TRY) | 31.12.2024 | 31.12.2023 |
| Revenue | 31,497,211 | 4,426,081,332 |
| Operating Profit/(Loss) | 1,484,322,389 | 5,272,996,347 |
| Profit/(loss) before tax | (9,228,880,393) | 7,770,807,840 |
| Profit/(loss) for the period from continuing operations | (6,822,383,031) | 5,584,085,334 |

2- Key Operating Indicators and Financial Ratios

According to our 31.12.2024 dated financial statements, our important financial ratios are given below.

| Important Ratios | 31.12.2024 | 31.12.2023 |
|-----------------------------|-------------------|-------------------|
| Operating Profit Margin (%) | %4713 | %119 |
| Net Profit Margin (%) | (%21660) | %126 |
| Earnings per Share | (145.16) | 118.81 |

3-Financial Power

Within the framework of the calculation made by considering the ratios specified in Article 376 of the Turkish Commercial Code, it has been observed that the Company's capital is not uncovered.

4- Dividend Distribution Policy and Dividend Distribution

With the decision of the Company's Board dated 03.07.2024 and numbered 2024/15, it was decided to submit the Dividend Distribution Policy to the approval of the General Assembly at the first ordinary General Assembly meeting to be held, and it was accepted with the approval of the General Assembly at the 2023 Ordinary General Assembly meeting held on 30.07.2024. The relevant policy is available on the Company's website under the Investor Relations section.

Pursuant to the Board of Directors resolution dated 03.07.2024 and numbered 2024/17, the proposal of the Board of Directors submitted to the General Assembly regarding the dividend distribution for the year 2023 is that the dividend distribution related to the Company's activities for the year 2023 will not be made in order to meet the possible cash needs that may arise with the forecasting and planning that the profit will create a higher value for the shareholders through reinvestment or acquisitions depending on the medium and long-term growth and investment strategies, The issue of transferring the profit generated in accordance with the legal records and CMB to the retained earnings account was approved at the 2023 Ordinary General Assembly held on 30.07.2024 and published on PDP.

VI. OTHER CONSIDERATIONS

1- Significant events that occurred in the Company after the end of 31.12.2024 that may affect the rights of shareholders, creditors and other related persons and organizations

4B Mühendislik İnşaat Enerji ve Danışmanlık A.Ş., a wholly owned subsidiary of the Company, was decided to merge with Meta Mobilite Enerji A.Ş., also a subsidiary of the Company, by transferring all its assets and liabilities to Meta Mobilite Enerji A.Ş..

It was decided to revise the strategies of Go Sharing B.V., which operates in the field of micromobility in the Netherlands, due to the economic contraction in the Dutch micromobility market in recent years and operational difficulties arising from regulation. Within the framework of this revision, it is planned to close the regions that negatively affect the successful European micromobility activities and to take relevant operational improvement steps. On 02.02.2024, our Amsterdam operation, the opening of which was announced in the PDP disclosure dated 02.02.2024, was discontinued. Concomitantly with all these activities, our previously announced public offering process on Euronext Amsterdam stock exchange has been suspended within the framework of European capital markets dynamics.

2- Information to Stakeholders:

1000 Yatırımlar Holding A.Ş.'s (the Company) initial public offering of shares with a nominal value of TRY9,500,000 has been completed and shares with a nominal value of TRY47,000,000 TRY representing the Company's capital have been listed in accordance with Article 8 of the Listing Regulation. The publicly offered shares of the Company have been traded on the BIST Stars as of 20.11.2023 at a price of TRY 125.00/share. It is traded under the code "BINHO".

With the decision of the Company's Board of Directors dated 03.07.2024 and numbered 2024/13, the Disclosure Policy was adopted, and information on the relevant policy was provided at the 2023 Ordinary General Assembly meeting held on 30.07.2024.

The Disclosure Policy and other Company policies are available on the Company's website under the Investor Relations section.

3- Investor Relations Department

With the decision of the Board of Directors dated 16.05.2024, the Investor Relations Department was established in accordance with Article 11 of the Capital Markets Board's Corporate Governance Communiqué No. II-17.1. A report on the activities of the Investor Relations Department in 2024 was presented to the members of the Company's Board of Directors.

You can contact the Investor Relations Department via the e-mail address below;

E-Mail Address: yatirimciiliskileri@1000.com.tr

Annex-1 Declaration of Independence of Independent Board Members

Declaration of Independence

I hereby declare that I am a candidate to serve as an “independent member” in the Board of Directors of 1000 Yatırımlar Holding A.Ş. (the Company) within the scope of the criteria specified in the legislation, articles of association and the Corporate Governance Principles announced by the Capital Markets Board, and that I fulfill all of the following criteria specified in Article 4.3.6 of the Corporate Governance Principles;

a) There is no employment relationship between the Company, partnerships in which the Company has management control or significant influence, shareholders who control the management of the Company or have significant influence in the Company and legal entities controlled by these shareholders, and myself, my spouse and my relatives by blood or marriage up to the second degree; there is no employment relationship in a managerial position to undertake important duties and responsibilities in the last five years, no joint or sole ownership of more than 5% of the capital or voting rights or privileged shares, or no significant commercial relationship has been established.

b) In the last five years, I have not worked as a partner (5% or more), in a managerial position to assume significant duties and responsibilities, or as a member of the board of directors in companies from which the company purchases or sells services or products to a significant extent within the framework of the agreements made, especially in the audit (including tax audit, legal audit, internal audit), rating and consultancy of the company, during the periods when the services or products were purchased or sold,

c) I have the professional training, knowledge and experience to duly fulfill the duties that I will undertake as an independent board member,

ç) Not working full-time in public institutions and organizations after being elected as a member, except for university faculty membership, provided that it complies with the legislation to which they are affiliated,

d) I am deemed to be a resident in Turkey according to the Income Tax Law dated 31/12/1960 and numbered 193,

e) I have strong ethical standards, professional reputation and experience to make positive contributions to the Company's activities, to maintain my impartiality in conflicts of interest between the Company and shareholders, and to make decisions freely by taking into account the rights of stakeholders,

f) I will be able to allocate time for company affairs to the extent that I can follow the functioning of the company activities and fully fulfill the requirements of the duties I have undertaken,

g) I have not been a member of the board of directors of the Company for more than six years within the last ten years,

ğ) I am not serving as an independent member of the board of directors in more than three of the companies controlled by the company or the shareholders controlling the management of the company and in more than five of the companies traded on the stock exchange in total,

h) I have not been registered and announced on behalf of the legal entity elected as a member of the Board of Directors,
I declare.

[actually has signature]
Attorney Emine Canbolat

Annex-1 Declaration of Independence of Independent Board Members

Declaration of Independence

I hereby declare that I am a candidate to serve as an “independent member” in the Board of Directors of 1000 Yatırımlar Holding A.Ş. (the Company) within the scope of the criteria specified in the legislation, articles of association and the Corporate Governance Principles announced by the Capital Markets Board, and that I fulfill all of the following criteria specified in Article 4.3.6 of the Corporate Governance Principles;

a) There is no employment relationship between the Company, partnerships in which the Company has management control or significant influence, shareholders who control the management of the Company or have significant influence in the Company and legal entities controlled by these shareholders, and myself, my spouse and my relatives by blood or marriage up to the second degree; there is no employment relationship in a managerial position to undertake important duties and responsibilities in the last five years, no joint or sole ownership of more than 5% of the capital or voting rights or privileged shares, or no significant commercial relationship has been established.

b) In the last five years, I have not worked as a partner (5% or more), in a managerial position to assume significant duties and responsibilities, or as a member of the board of directors in companies from which the company purchases or sells services or products to a significant extent within the framework of the agreements made, especially in the audit (including tax audit, legal audit, internal audit), rating and consultancy of the company, during the periods when the services or products were purchased or sold,

c) I have the professional training, knowledge and experience to duly fulfill the duties that I will undertake as an independent board member,

ç) Not working full-time in public institutions and organizations after being elected as a member, except for university faculty membership, provided that it complies with the legislation to which they are affiliated,

d) I am deemed to be a resident in Turkey according to the Income Tax Law dated 31/12/1960 and numbered 193,

e) I have strong ethical standards, professional reputation and experience to make positive contributions to the Company's activities, to maintain my impartiality in conflicts of interest between the Company and shareholders, and to make decisions freely by taking into account the rights of stakeholders,

f) I will be able to allocate time for company affairs to the extent that I can follow the functioning of the company activities and fully fulfill the requirements of the duties I have undertaken,

g) I have not been a member of the board of directors of the Company for more than six years within the last ten years,

ğ) I am not serving as an independent member of the board of directors in more than three of the companies controlled by the company or the shareholders controlling the management of the company and in more than five of the companies traded on the stock exchange in total,

h) I have not been registered and announced on behalf of the legal entity elected as a member of the Board of Directors,
I declare.

[actually has signature]

Eyüp Şişman

Annex-1 Declaration of Independence of Independent Board Members

Declaration of Independence

I hereby declare that I am a candidate to serve as an “independent member” in the Board of Directors of 1000 Yatırımlar Holding A.Ş. (the Company) within the scope of the criteria specified in the legislation, articles of association and the Corporate Governance Principles announced by the Capital Markets Board, and that I fulfill all of the following criteria specified in Article 4.3.6 of the Corporate Governance Principles;

a) There is no employment relationship between the Company, partnerships in which the Company has management control or significant influence, shareholders who control the management of the Company or have significant influence in the Company and legal entities controlled by these shareholders, and myself, my spouse and my relatives by blood or marriage up to the second degree; there is no employment relationship in a managerial position to undertake important duties and responsibilities in the last five years, no joint or sole ownership of more than 5% of the capital or voting rights or privileged shares, or no significant commercial relationship has been established.

b) In the last five years, I have not worked as a partner (5% or more), in a managerial position to assume significant duties and responsibilities, or as a member of the board of directors in companies from which the company purchases or sells services or products to a significant extent within the framework of the agreements made, especially in the audit (including tax audit, legal audit, internal audit), rating and consultancy of the company, during the periods when the services or products were purchased or sold,

c) I have the professional training, knowledge and experience to duly fulfill the duties that I will undertake as an independent board member,

ç) Not working full-time in public institutions and organizations after being elected as a member, except for university faculty membership, provided that it complies with the legislation to which they are affiliated,

d) I am deemed to be a resident in Turkey according to the Income Tax Law dated 31/12/1960 and numbered 193,

e) I have strong ethical standards, professional reputation and experience to make positive contributions to the Company's activities, to maintain my impartiality in conflicts of interest between the Company and shareholders, and to make decisions freely by taking into account the rights of stakeholders,

f) I will be able to allocate time for company affairs to the extent that I can follow the functioning of the company activities and fully fulfill the requirements of the duties I have undertaken,

g) I have not been a member of the board of directors of the Company for more than six years within the last ten years,

ğ) I am not serving as an independent member of the board of directors in more than three of the companies controlled by the company or the shareholders controlling the management of the company and in more than five of the companies traded on the stock exchange in total,

h) I have not been registered and announced on behalf of the legal entity elected as a member of the Board of Directors,
I declare.

[actually has signature]

Osman Dinçbaş

STATEMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLES

Explanations Required under Article 8 titled “Corporate Governance Principles Compliance Reports” of the Corporate Governance Communiqué numbered II.17.1.

1000 Yatırımlar Holding A.Ş.'s (the “Company”) Corporate Governance Compliance Report (CRF) and Corporate Governance Information Form (CGIF) for the period of 01.01.2024 - 31.12.2024 have been prepared within the framework of the Capital Markets Board's (CMB) Corporate Governance Communiqué numbered II-17.1 published in the Official Gazette dated January 3, 2014 and numbered 28871, in accordance with the procedures and principles set out in the Board's Principle Decision dated 10.01.2019 and numbered 2/49, and approved by the Board of Directors Decision dated 11/03/2025.

1000 Yatırımlar Holding A.Ş. (“the Company”) is aware of its responsibilities towards its stakeholders. Within this framework, the Company has adopted the concepts of “equality”, “transparency”, “accountability” and “responsibility”, which constitute the basis of corporate governance in its activities, and shows the utmost care and effort to comply with the Capital Markets Law (“CMB”) and the regulations and decisions of the Capital Markets Board (“CMB”).

The Company believes in the importance of full compliance with the Corporate Governance Principles. In the activity period ending on December 31, 2024, the corporate governance principles included in the annex of the Corporate Governance Communiqué and required to be implemented by the relevant legislation have been fully adopted and implemented by our Company. Maximum care is taken to comply with the voluntary principles that are not required to be complied with by the relevant legislation, and with regard to those that have not yet been fully complied with, as of the current situation, no conflict of interest has arisen between the stakeholders to date.

As of December 31, 2024, compliance with the corporate governance principles annexed to the Corporate Governance Communiqué and explanations regarding those that have not yet been complied with are included in the annual report; Corporate Governance Compliance Report (“CRF”), Corporate Governance Information Form (“CGIF”), Sustainability Principles Compliance Report and other relevant sections of the report. In the future, efforts will continue to improve our corporate governance practices, including the better operation of the mechanisms within the framework of these principles and the voluntary principles that have not been put into practice. In case there is a significant change in the Sustainability Principles Compliance Report during the period, the relevant change will be included in the interim activity reports. If there is any change in the CRF or CGIF during the period, it will be included in the interim activity reports in addition to making a material event disclosure.

**Corporate Governance Compliance
Report**

| Corporate Governance Compliance Report | Company Compliance Status | | | | | Explanation |
|---|---------------------------|---------|----|----------|----------------|---|
| | Yes | Partial | No | Exempted | Not Applicable | |
| 1.1. FACILITATING THE EXERCISE OF SHAREHOLDER RIGHTS | | | | | | |
| 1.1.2 - Up-to-date information and disclosures which may affect the exercise of shareholder rights are available to investors at the corporate website. | X | | | | | |
| 1.2. RIGHT TO OBTAIN AND REVIEW INFORMATION | | | | | | |
| 1.2.1- Management did not enter into any transaction that would complicate the conduct of special audit. | | | | | X | There was no request for special audit. |
| 1.3. GENERAL ASSEMBLY | | | | | | |
| 1.3.2 - The company ensures the clarity of the General Assembly agenda, and that an item on the agenda does not cover multiple topics. | X | | | | | |
| 1.3.7 - Insiders with privileged information have informed the board of directors about transactions conducted on their behalf within the scope of the company's activities in order for these transactions to be presented at the General Shareholders' Meeting. | | | | | X | Since those who had privileged access to partnership information did not carry out any transactions on their behalf within the scope of the partnership's field of activity, no information was shared at the general meeting. |
| 1.3.8 - Members of the board of directors who are concerned with specific agenda items, auditors, and other related persons, as well as the officers who are responsible for the preparation of the financial statements were present at the General Shareholders' Meeting. | X | | | | | |
| 1.3.10- The agenda of the General Shareholders' Meeting included a separate item detailing the amounts and beneficiaries of all donations and contributions. | X | | | | | |
| 1.3.11 - The General Shareholders' Meeting was held open to the public, including the stakeholders, without having the right to speak. | | | | | X | The General Assembly was held using the e-GKS system, open to the Company shareholders and relevant Company managers. |
| 1.4. VOTING RIGHTS | | | | | | |
| 1.4.1 - There is no restriction preventing shareholders from exercising their shareholder rights. | X | | | | | |
| 1.4.2- The company does not have shares that carry privileged voting rights. | | | X | | | Group A shares the privilege of nominating candidates for the Board of Directors and voting rights at the general assembly. In accordance with Article 10 of the Company's Articles of Association titled "General Assembly", shareholders or any authorized people present at the Ordinary and Extraordinary General Assembly Meetings have 5 (five) |

| | | | | | | |
|--|---|--|---|--|---|---|
| | | | | | | votes for each Group A share and 1 (one) vote for each Group B share. Group B shares no privileges. |
| 1.4.3 - The company withholds from exercising its voting rights at the General Shareholders' Meeting of any company with which it has cross-ownership, in case such cross-ownership provides management control. | | | | | X | There is no cross-shareholding relationship in the capital of our company. |
| 1.5. MINORITY RIGHTS | | | | | | |
| 1.5.1- The company pays maximum diligence to the exercise of minority rights. | X | | | | | |
| 1.5.2- The Articles of Association extend the use of minority rights to those who own less than one twentieth of the outstanding shares, and expand the scope of the minority rights. | | | X | | | As stated in the company's articles of association; TCC and CMB provisions apply. |
| 1.6. DIVIDEND RIGHT | | | | | | |
| 1.6.1 - The dividend policy approved by the General Shareholders' Meeting is posted on the company website. | X | | | | | |
| 1.6.2 - The dividend distribution policy comprises the minimum information to ensure that the shareholders can have an opinion on the procedure and principles of dividend distributions in the future. | X | | | | | |
| 1.6.3 - The reasons for retaining earnings, and their allocations, are stated in the relevant agenda item. | X | | | | | |
| 1.6.4 - The board reviewed whether the dividend policy balances the benefits of the shareholders and those of the company. | X | | | | | |
| 1.7. TRANSFER OF SHARES | | | | | | |
| 1.7.1 - There are no restrictions preventing shares from being transferred. | X | | | | | |
| 2.1. CORPORATE WEBSITE | | | | | | |
| 2.1.1- The company website includes all elements listed in Corporate Governance Principle 2.1.1. | X | | | | | |
| 2.1.2- The shareholding structure (names, privileges, number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months. | X | | | | | |
| 2.1.4 - The company website is prepared in other selected foreign languages, in a way to present exactly the same information with the Turkish content. | X | | | | | |
| 2.2. ANNUAL REPORT | | | | | | |
| 2.2.1 - The board of directors ensures that the annual report represents a true and complete view of the company's activities. | X | | | | | |

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|--|---|---|---|--|---|---|
| 2.2.2 - The annual report includes all elements listed in Corporate Governance Principle 2.2.2. | X | | | | | |
| 3.1. CORPORATION'S POLICY ON STAKEHOLDERS | | | | | | |
| 3.1.1- The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles. | X | | | | | |
| 3.1.3 - Policies or procedures addressing stakeholders' rights are published on the company's website. | | | X | | | Studies on the subject are continuing. |
| 3.1.4 - A whistleblowing programme is in place for reporting legal and ethical issues. | | | X | | | Studies on the subject are continuing. |
| 3.1.5 - The company addresses conflicts of interest among stakeholders in a balanced manner. | X | | | | | |
| 3.2. SUPPORTING THE PARTICIPATION OF THE STAKEHOLDERS IN THE CORPORATION'S MANAGEMENT | | | | | | |
| 3.2.1 - The Articles of Association, or the internal regulations (terms of reference/manuals), regulate the participation of employees in management. | | X | | | | Employee participation in management is supported through internal company practices. |
| 3.2.2 - Surveys/other research techniques, consultation, interviews, observation method etc. were conducted to obtain opinions from stakeholders on decisions that significantly affect them. | | X | | | | By obtaining the opinions of stakeholders through company practices, internal surveys etc. are carried out. |
| 3.3. HUMAN RESOURCES POLICY | | | | | | |
| 3.3.1 - The company has adopted an employment policy ensuring equal opportunities, and a succession plan for all key managerial positions. | | X | | | | Studies on the subject are continuing. |
| 3.3.2 - Recruitment criteria are documented. | X | | | | | |
| 3.3.3 - The company has a policy on human resources development, and organises trainings for employees. | | X | | | | Studies on the subject are continuing. |
| 3.3.4 - Meetings have been organised to inform employees on the financial status of the company, remuneration, career planning, education and health. | X | | | | | |
| 3.3.5 - Employees, or their representatives, were notified of decisions impacting them. The opinion of the related trade unions was also taken. | | | | | X | There is no labor union. |
| 3.3.6 - Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine employee remuneration. | | X | | | | Studies on the subject are ongoing and it is planned to be implemented as soon as possible. |
| 3.3.7 - Measures (procedures, trainings, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination, and to protect employees against any physical, mental, and emotional mistreatment. | X | | | | | |

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| 3.3.8 - The company ensures freedom of association and supports the right for collective bargaining. | X | | | | | |
| 3.3.9 - A safe working environment for employees is maintained. | X | | | | | |
| 3.4. RELATIONS WITH CUSTOMERS AND SUPPLIERS | | | | | | |
| 3.4.1- The company measured its customer satisfaction, and operated to ensure full customer satisfaction. | | | | | X | |
| 3.4.2 - Customers are notified of any delays in handling their requests. | | | | | X | |
| 3.4.3 - The company complied with the quality standards with respect to its products and services. | X | | | | | |
| 3.4.4 - The company has in place adequate controls to protect the confidentiality of sensitive information and business secrets of its customers and suppliers. | X | | | | | |
| 3.5. ETHICAL RULES AND SOCIAL RESPONSIBILITY | | | | | | |
| 3.5.1 - The board of the corporation has adopted a code of ethics, disclosed on the corporate website. | | | X | | | The work process regarding the Code of Ethics has been initiated and the work continues. |
| 3.5.2- The company has been mindful of its social responsibility and has adopted measures to prevent corruption and bribery. | X | | | | | |
| 4.1. ROLE OF THE BOARD OF DIRECTORS | | | | | | |
| 4.1.1- The board of directors has ensured strategy and risks do not threaten the long-term interests of the company, and that effective risk management is in place. | X | | | | | |
| 4.1.2- The agenda and minutes of board meetings indicate that the board of directors discussed and approved strategy, ensured resources were adequately allocated, and monitored company and management performance. | X | | | | | |
| 4.2. ACTIVITIES OF THE BOARD OF DIRECTORS | | | | | | |
| 4.2.1- The board of directors documented its meetings and reported its activities to the shareholders. | X | | | | | |
| 4.2.2- Duties and authorities of the members of the board of directors are disclosed in the annual report. | | X | | | | References were made to the TCC and the Articles of Association, but no detailed regulation was included. |
| 4.2.3 - The board has ensured the company has an internal control framework adequate for its activities, size and complexity. | X | | | | | |
| 4.2.4- Information on the functioning and effectiveness of the internal control system is provided in the annual report. | X | | | | | |
| 4.2.5 - The roles of the Chairman and Chief Executive Officer are separated and defined. | X | | | | | |

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| 4.2.7- The board of directors ensures that the Investor Relations department and the corporate governance committee work effectively. The board works closely with them when communicating and settling disputes with shareholders. | X | | | | | |
| 4.2.8 - The company has subscribed to a Directors and Officers liability insurance covering more than 25% of the capital. | X | | | | | |
| 4.3. STRUCTURE OF THE BOARD OF DIRECTORS | | | | | | |
| 4.3.9- The board of directors has approved the policy on its own composition, setting a minimal target of 25% for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy. | | X | | | | The Company's Board of Directors Diversity Policy was accepted by the Board of Directors on 03.07.2024 to be presented to the General Assembly, and was presented to the investors at the General Assembly dated 30.07.2024. |
| 4.3.10 - At least one member of the audit committee has 5 years of experience in audit/accounting and finance. | X | | | | | |
| 4.4. BOARD MEETING PROCEDURES | | | | | | |
| 4.4.1 - Each board member attend the majority of the board meetings in person or via an electronic board meeting system | X | | | | | |
| 4.4.2 - The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied to all board members. | X | | | | | |
| 4.4.3 - The opinions of board members that could not attend the meeting, but did submit their opinion in written format, were presented to other members. | | | | | X | No situation occurred within the scope of the relevant article. |
| 4.4.4 - Each member of the board has one vote. | X | | | | | |
| 4.4.5 - The board has a charter/written internal rules defining the meeting procedures of the board. | | X | | | | Since the Board of Directors meetings are held in accordance with the TCC, CMB and other relevant legislation; the working principles of the Board of Directors have been partially evaluated with the articles of association. |
| 4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include director's dissenting opinions if any. | X | | | | | |
| 4.4.7 - There are limits to external commitments of board members. Shareholders are informed of board members' external commitments at the General Shareholders' Meeting. | | X | | | | The executive board members are subject to the Company's permission to assume duties outside the company. Independent board members are not restricted from assuming other duties outside the company in accordance with the provisions of the TCC, CMB and |

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| | | | | | | other relevant legislation. The duties held by board members outside the company are presented to the shareholders in their CVs and in our Annual Report. |
| 4.5. BOARD COMMITTEES | | | | | | |
| 4.5.5 - Board members serve in only one of the Board's committees. | | | X | | | Independent Board Members serve on more than one committee. |
| 4.5.6- Committees have invited persons to the meetings as deemed necessary to obtain their views. | | | | | X | The committees were established as of 30.07.2024 and there are no experts invited to committee meetings during the period. |
| 4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report. | | | | | X | The committees were established as of 30.07.2024 and the committee does not receive consultancy services during the period. |
| 4.5.8 - Minutes of all committee meetings are kept and reported to board members. | X | | | | | |
| 4.6. FINANCIAL RIGHTS | | | | | | |
| 4.6.1 - The board of directors has conducted a board performance evaluation to review whether it has discharged all its responsibilities effectively. | X | | | | | |
| 4.6.4 - The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions thereon, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favour of them. | X | | | | | |
| 4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report. | | X | | | | It is given collectively in the financial reports and activity report; the salaries of the managers are not given on an individual basis. |

Corporate Governance Information Form

| | |
|---|---|
| 1. SHAREHOLDERS | |
| 1.1. Facilitating the Exercise of Shareholders Rights | |
| The number of investor meetings (conference, seminar/etc.) organised by the company during the year | 0 |
| 1.2. Bilgi Alma ve İnceleme Hakkı | |
| The number of special audit request(s) | 0 |
| The number of special audit requests that were accepted at the General Shareholders' Meeting | 0 |
| 1.3. General Assembly | |
| Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1. (a-d) | https://www.kap.org.tr/tr/Bildirim/1305209 |
| Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time | It is available only in Turkish. |
| The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9 | There is no such transaction. |
| The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communiqué on Corporate Governance (II-17.1) | Not available. |
| The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communiqué on Corporate Governance (II-17.1) | A transaction that exceeds the requirements that necessitate the preparation of a report has taken place. |
| The name of the section on the corporate website that demonstrates the donation policy of the company | Investor Relations/Policies/Donation and Assistance Policy |
| The relevant link to the PDP with minute of the General Shareholders' Meeting where the donation policy has been approved | https://www.kap.org.tr/tr/Bildirim/1317761 |
| The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting | Pay sahiplerinin genel kurula katılımı hususu esas sözleşmede 10. Maddesinden düzenlenmiştir. |
| Identified stakeholder groups that participated in the General Shareholders' Meeting, if any | https://www.kap.org.tr/tr/Bildirim/1317761 |
| 1.4. Voting Rights | |
| Whether the shares of the company have differential voting rights | Evet (Yes) |
| In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares. | Privileged shareholders and their voting rates are stated in Article 1 of our Annual Report. |
| The percentage of ownership of the largest shareholder | 21,02 |
| 1.5. Minority Rights | |
| Whether the scope of minority rights enlarged (in terms of content or the ratio) in the articles of the association | No |
| If yes, specify the relevant provision of the articles of association. | - |
| 1.6. Dividend Right | |
| The name of the section on the corporate website that describes the dividend distribution policy | Yatırımcı İlişkileri/ Politikalar/Kar Dağıtım Politikası |

| | |
|---|--|
| <p>Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend.</p> | <p>It was discussed in the 7th Agenda item of the General Assembly on 30.07.2024. Text; "Regarding the proposal of the Board of Directors, the proposal of the Shareholder Kadir Can Abdik, "I propose and request that the proposal submitted to the General Assembly regarding the distribution of dividends for 2023 based on the decision of the Board of Directors dated 03.07.2024 and numbered 2024/17 be accepted and the profit formed according to legal records and CMB be transferred to the previous year profits account" was read. The proposal was opened for discussion, no one took the floor. No other proposal or opinion was presented regarding this item of the agenda. It is seen in the table above that there is no cash distribution and free distribution. - The proposal of the Board of Directors and the proposal regarding the distribution of dividends were accepted unanimously by the voting participants. The proposal of the Board of Directors regarding the distribution of dividends for the accounting period of 2023 and the related proposal were accepted unanimously by the participants."</p> |
| <p>PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends</p> | <p>https://www.kap.org.tr/tr/Bildirim/1317761</p> |

| General Assembly Meetings | | | | | | | | | |
|---------------------------|---|---|--|---|---|---|---|---|---|
| General Meeting Date | The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting | Shareholder participation rate to the General Shareholders' Meeting | Percentage of shares directly present at the GSM | Percentage of shares represented by proxy | Specify the name of the page of the corporate website that contains the General Shareholders' Meeting minutes, and also indicates for each resolution the voting levels for or against | Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them | The number of the relevant item or paragraph of General Shareholders' Meeting minutes in relation to related party transactions | The number of declarations by insiders received by the board of directors | The link to the related PDP general shareholder meeting notification |
| 30.07.2024 | - | %79,83 | %42,77 | %37,06 | https://1000.com.tr/wp-content/uploads/2024/11/2023-Olagan-Genel-Kurul-Toplantı-tutanagi2.pdf | https://1000.com.tr/wp-content/uploads/2024/11/30.07.2024-Olagan-Genel-Kurulu-ile-ilgili-SPK-II-17.1-Kurumsal-Yonetim-Tebligi-nin-1.3.5-Maddesi-Gereginde-Aciklama.pdf | - | 61 | https://www.kap.org.tr/tr/Bildirim/1317761 |

| | |
|--|--|
| 2. DISCLOSURE AND TRANSPARENCY | |
| 2.1. Corporate Website | |
| Specify the name of the sections of the website providing the information requested by the Principle 2.1.1. | Investor Relations |
| If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares. | Investor Relations/Management and Partnership |
| List of languages for which the website is available | Turkish-English |
| 2.2. Annual Report | |
| The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2. | |
| a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members | The duties performed by our Board Members as of the reporting period are specified in I-General Information/ Article 4. The independence declarations of the Independent Board Members are included in Annex-1 Independent Board Members' Independence Declaration. |
| b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure | I-General Information/ Article 8 |
| c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings | I-General Information/ Article 5 |
| c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on amendments in the legislation which may significantly affect the activities of the corporation | IV- Company Activities and Important Developments Related to Operations / Article 9 |
| d) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof | IV- Company Activities and Important Developments Related to Operations / Article 8 |
| e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the corporation in order to avoid from these conflicts of interest | IV- Company Activities and Important Developments Related to Operations / Article 13 |
| f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5% | IV- Company Activities and Important Developments Related to Operations / Article 1 |
| g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results | II- Financial Benefits Provided to Members of The Governing Body And Senior Executives / Article 1 |
| 3. STAKEHOLDERS | |
| 3.1. Corporation's Policy on Stakeholders | |
| The name of the section on the corporate website that demonstrates the employee remedy or severance policy | Not Available |
| The number of definitive convictions the company was subject to in relation to breach of employee rights | 0 |
| The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism) | Work on the whistleblower mechanism and Code of Ethics continues. |

| | |
|--|---|
| The contact detail of the company alert mechanism | Work on the whistleblower mechanism and Code of Ethics continues. |
| 3.2. Supporting the Participation of the Stakeholders in the Corporation's Management | |
| Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies | Not Available |
| Corporate bodies where employees are actually represented | Not Available |
| 3.3. Human Resources Policy | |
| The role of the board on developing and ensuring that the company has a succession plan for the key management positions | Not Available |
| The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy. | Not Available |
| Whether the company provides an employee stock ownership programme | There isn't an employee stock ownership programme |
| The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy. | Not Available |
| The number of definitive convictions the company is subject to in relation to health and safety measures | 0 |
| 3.5. Ethical Rules and Social Responsibility | |
| The name of the section on the corporate website that demonstrates the code of ethics | Work on the Code of Ethics continues. |
| The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues. | Studies on the subject are ongoing and are included in the sustainability section. |
| Any measures combating any kind of corruption including embezzlement and bribery | While unethical behaviors such as bribery, corruption, and misconduct in office are carefully avoided, employees avoid any action or behavior that may mean providing benefits for themselves or their relatives. Conflict between company interests and personal interests, and employees are not allowed to obtain inappropriate personal benefits due to their positions, or to provide benefits to their relatives or third parties under any circumstances. Studies on the Code of Ethics are ongoing. |
| 4. BOARD OF DIRECTORS-I | |
| 4.2. Yönetim Kurulunun Faaliyet Esasları | |
| Date of the last board evaluation conducted | Not Available |
| Whether the board evaluation was externally facilitated | No |
| Whether all board members released from their duties at the GSM | Yes |
| Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties | Chairman of the Board of Directors Üsame ERDOĞAN Vice Chairman of the Board of Directors Hüseyin Ardan KÜÇÜK |
| Number of reports presented by internal auditors to the audit committee or any relevant committee to the board | Not Available |

| | |
|---|---|
| Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls | IV - Company Activities and Important Developments Related to Operations / Article 3 |
| Name of the Chairman | Chairman of the Board of Directors Üsame ERDOĞAN |
| Name of the CEO | CEO Kadir Can ABDİK |
| If the CEO and Chair functions are combined: provide the link to the relevant PDP announcement providing the rationale for such combined roles | They are not the same person. |
| Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the company's capital | https://www.kap.org.tr/tr/Bildirim/1377755 |
| The name of the section on the corporate website that demonstrates current diversity policy targeting women directors | Investor Relations/Policies/Board Diversity Policy |
| The number and ratio of female directors within the Board of Directors | The number of female members is 1; the ratio is 1/8. |

| Composition of Board of Directors | | | | | | | |
|-----------------------------------|-------------------------------------|---|-------------------------------|---|-------------------------------|-------------------------------|-------------------------------|
| Name, Surname of Board Member | Name, Surname of Board Member | Name, Surname of Board Member | Name, Surname of Board Member | Name, Surname of Board Member | Name, Surname of Board Member | Name, Surname of Board Member | Name, Surname of Board Member |
| Üsame ERDOĞAN | İcrada Görevli Değil (Nonexecutive) | Bağımsız üye değil (Not independent director) | 28.03.2022 | - | İlgisiz (Not applicable) | İlgisiz (Not applicable) | Evet (Yes) |
| Hüseyin Ardan KÜÇÜK | İcrada Görevli Değil (Nonexecutive) | Bağımsız üye değil (Not independent director) | 28.03.2022 | - | İlgisiz (Not applicable) | İlgisiz (Not applicable) | Evet (Yes) |
| Mustafa Saim BİRPINAR | İcrada Görevli Değil (Nonexecutive) | Bağımsız üye değil (Not independent director) | 28.03.2022 | - | İlgisiz (Not applicable) | İlgisiz (Not applicable) | Evet (Yes) |
| Haris POJATA | İcrada Görevli Değil (Nonexecutive) | Bağımsız üye değil (Not independent director) | 28.03.2022 | - | İlgisiz (Not applicable) | İlgisiz (Not applicable) | Evet (Yes) |
| Kadir Can ABDİK | İcrada görevli (Executive) | Bağımsız üye değil (Not independent director) | 28.03.2022 | - | İlgisiz (Not applicable) | İlgisiz (Not applicable) | Evet (Yes) |
| Emine CANBOLAT | İcrada Görevli Değil (Nonexecutive) | Bağımsız üye (Independent director) | 30.07.2024 | https://www.kap.org.tr/tr/Bildirim/1305209 | İlgisiz (Not applicable) | Hayır (No) | Evet (Yes) |
| Osman DİNÇBAŞ | İcrada Görevli Değil (Nonexecutive) | Bağımsız üye (Independent director) | 30.07.2024 | https://www.kap.org.tr/tr/Bildirim/1305209 | İlgisiz (Not applicable) | Hayır (No) | Evet (Yes) |
| Eyüp ŞİŞMAN | İcrada Görevli Değil (Nonexecutive) | Bağımsız üye (Independent director) | 30.07.2024 | https://www.kap.org.tr/tr/Bildirim/1305209 | İlgisiz (Not applicable) | Hayır (No) | Evet (Yes) |

4. BOARD OF DIRECTORS-II**4.4. Meeting Procedures of the Board of Directors**

| | |
|---|--|
| Number of physical or electronic board meetings in the reporting period | 25 |
| Director average attendance rate at board meetings | %100 |
| Whether the board uses an electronic portal to support its work or not | No |
| Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter | Not Available |
| The name of the section on the corporate website that demonstrates information about the board charter | There are no internal regulations regarding board meetings other than the articles of association. |
| Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors | Not Available |

4.5. Board Committees

| | |
|---|---|
| Page numbers or section names of the annual report where information about the board committees are presented | I-General Information/ Article 8 |
| Link(s) to the PDP announcement(s) with the board committee charters | https://www.kap.org.tr/tr/Bildirim/1317771 |

| Composition of Board Committees-I | | | | |
|---|-------------------------------|-------------------------------|-------------------------------|--|
| Names Of The Board Committees | Names Of The Board Committees | Names Of The Board Committees | Names Of The Board Committees | Names Of The Board Committees |
| 1-Denetim Komitesi (Audit Committee) | - | Osman Dinçbaş | Evet | Yönetim kurulu üyesi (Board member) |
| 1-Denetim Komitesi (Audit Committee) | - | Eyüp Şişman | Hayır | Yönetim kurulu üyesi (Board member) |
| 2-Kurumsal yönetim komitesi (Corporate Governance Committee) | - | Emine Canbolat | Evet | Yönetim kurulu üyesi (Board member) |
| 2-Kurumsal yönetim komitesi (Corporate Governance Committee) | - | Eyüp Şişman | Hayır | Yönetim kurulu üyesi (Board member) |
| 2-Kurumsal yönetim komitesi (Corporate Governance Committee) | - | Sema Pekkanlı Tezel* | Hayır | Yönetim kurulu üyesi değil* (Not a Board member) |
| 4-Riskin Erken Saptanması Komitesi (Commtee of Early Detection of Risk) | - | Osman Dinçbaş | Evet | Yönetim kurulu üyesi (Board member) |
| 4-Riskin Erken Saptanması Komitesi (Commtee of Early Detection of Risk) | - | Emine Canbolat | Hayır | Yönetim kurulu üyesi (Board member) |

** As stated in the PDP statement dated 19.02.2025, Sema Pekkanlı TEZEL has resigned from her position, the necessary work for the appointment has been initiated, and an announcement will be made to the public when the appointment is made.*

| 4. BOARD OF DIRECTORS-III | |
|---|---|
| 4.5. Board Committees-II | |
| Specify where the activities of the audit committee are presented in your annual report or website (Page number or section name in the annual report/website) | I-General Information/ Article 8 and on the Corporate Website Investor Relations/ Committees |
| Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website) | I-General Information/ Article 8 and on the Corporate Website Investor Relations/ Committees |
| Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website) | I-General Information/ Article 8 and on the Corporate Website Investor Relations/ Committees |
| Specify where the activities of the early detection of risk committee are presented in your annual report or website (Page number or section name in the annual report/website) | I-General Information/ Article 8 and on the Corporate Website Investor Relations/ Committees |
| Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website) | I-General Information/ Article 8 and on the Corporate Website Investor Relations/ Committees |
| 4.6. Financial Rights | |
| Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report) | Not Available |
| Specify the section of website where remuneration policy for executive and non-executive directors are presented. | Investor Relations/ Policies |
| Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report) | Information has been shared in the "Financial Rights Provided to Board of Directors Members" section. |

| Composition of Board Committees-II | | | | | |
|---|---|---|--|---------------------------------------|--|
| Names Of The Board Committees | Name of committees defined as "Other" in the first column | The Percentage Of Non-executive Directors | The Percentage Of Independent Directors In The Committee | The Number Of Meetings Held In Person | The Number Of Reports On Its Activities Submitted To The Board |
| Denetim Komitesi (Audit Committee) | - | 100% | 100% | 4 | 4 |
| Kurumsal Yönetim Komitesi (Corporate Governance Committee) | - | 67% | 67% | 2 | 2 |
| Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk) | - | 100% | 100% | 2 | 2 |

| Sustainability Compliance Report | Company Compliance Status | | | | Explanation | Report Information on Publicly Disclosed Information (Page number, menu name on the website) |
|--|---------------------------|---------|----|-------------------|--|---|
| | Yes | Partial | No | Not Applicable | | |
| A. GENERAL PRINCIPLES | | | | | | |
| A1. Strategy, Policy and Goals | | | | | | |
| A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors. | | X | | | Studies on this issue are ongoing. It has not been disclosed to the public. | |
| A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors. | | X | | | Among the ESG policies, Dividend Distribution Policy, Remuneration Policy and Disclosure Policy prepared by the board of directors of the Company in accordance with the capital markets legislation have been established and published on the corporate website. | |
| A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public. | | | X | | Short and long term targets have not yet been set within the scope of ESG policies. | |
| A2. Implementation/Monitoring | | | | | | |
| A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public. | | | X | | Studies on this issue are ongoing. | |
| A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year. | | | X | | Studies on this issue are ongoing. | |
| A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public. | | | X | | Studies on this issue are ongoing. | |
| A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis. | | | X | | Studies on this issue are ongoing. | |
| A2.4. The activities for improving the sustainability | | | X | | Studies on this issue are ongoing. | |

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| performance of the business processes or products and services have been disclosed to the public. | | | | | | |
| A3. Reporting | | | | | | |
| A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner. | | | X | | Studies on this issue are ongoing. | |
| A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public. | | | X | | It has not been disclosed to the public. | |
| A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public. | | | | X | There is no lawsuit filed within the mentioned scope. | |
| A4. Verification | | | | | | |
| A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed. | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |
| B. ENVIRONMENTAL PRINCIPLES | | | | | | |
| B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed. | | | | X | The company is not certified to ISO 14001. | |
| B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions. | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |
| B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |

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| been disclosed to the public on the XSustainability Compliance Report basis of stakeholders (such as members of the Board of Directors, managers and employees). | | | | | | |
| B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed. | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |
| B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed. | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |
| B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed. | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |
| B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner. | | | X | | It has not been disclosed to the public. | |
| B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed. | | | X | | It has not been disclosed to the public. | |
| B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years. | | | X | | It has not been disclosed to the public. | |

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| B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed. | | | X | | It has not been disclosed to the public. | |
| B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed. | | | X | | It has not been disclosed to the public. | |
| B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed. | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |
| B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed. | | | X | | No such study has been conducted and disclosed to the public. | |
| B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed. | | | X | | It has not been disclosed to the public. | |
| B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2. | | | X | | It has not been disclosed to the public. | |
| B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed. | | | X | | It has not been disclosed to the public. | |
| B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed. | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |
| B19. The renewable energy production and usage data has been publicly disclosed. | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |
| B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through | | | X | | Studies on this issue are ongoing. It has not been disclosed to the public. | |

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| these projects have been disclosed. | | | | | | |
| B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed. | | | X | | It has not been disclosed to the public. | |
| B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax). | | | X | | It has not been disclosed to the public. | |
| B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed. | | | | X | The Company has no carbon credits in the reporting period. | |
| B24. If carbon pricing is applied within the Company, the details have been disclosed. | | | X | | It has not been disclosed to the public. | |
| B25. The platforms where the Company discloses its environmental information have been disclosed. | | | X | | It has not been disclosed to the public. | |
| C. SOCIAL PRINCIPLES | | | | | | |
| C1. Human Rights and Employee Rights | | | | | | |
| C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the light of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The X Maximum precautions are taken to protect employee rights , including adherence to fundamental labor principles and laws, as policy and the officials that responsible for the implementation of it have been determined and disclosed. | | X | | | The Company establishes policies in accordance with universal principles and human rights in all its activities and respects the rights of its employees. The Company plans to further develop these policies and disclose the related developments to the public in the coming period. | |
| C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, | | X | | | The Company is working on these policies and plans to disclose the details of these studies to the public in the coming period. | |

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| sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights. | | | | | | |
| C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed. | | | X | | The Company is conducting studies on the subject and plans to disclose the details of these studies to the public in the coming period. | |
| C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed. | | | X | | The Company is conducting studies on the subject and plans to disclose the details of these studies to the public in the coming period. | |
| C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy. | | | X | | The Company is working on these policies and plans to disclose the details of these studies to the public in the coming period. | |
| C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined. | | | X | | Studies on this issue are ongoing. | |
| C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed. | | | X | | It has not been disclosed to the public. | |
| C1.6. The occupational health and safety policies have been established and disclosed. | | | X | | Studies on the formulation of policies is ongoing. | |
| C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed. | | | X | | It has not been disclosed to the public. | |
| C1.7. The personal data protection and data security | X | | | | | https://1000.com.tr/kvkk/ |

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| policies have been established and disclosed. | | | | | | |
| C1.8. The ethics policy have been established and disclosed. | | | X | | Studies on the formulation of policies is ongoing. | |
| C1.9. The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained. | | | X | | It has not been disclosed to the public. | |
| C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees. | | | X | | Related studies and planning are ongoing. | |
| C2. Stakeholders, International Standards and Initiatives | | | | | | |
| C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed. | | | X | | Studies on the formulation of policies is ongoing. | |
| C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed. | | | X | | It has not been disclosed to the public. | |
| C2.3. The international reporting standards that adopted in reporting have been explained. | | | X | | It has not been disclosed to the public. | |
| C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed. | | | X | | It has not been disclosed to the public. | |
| C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers. | | | X | | Related studies and planning are ongoing. | |
| D. CORPORATE GOVERNANCE PRINCIPLES | | | | | | |
| D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field. | | | X | | Related studies and planning are ongoing. | |
| D2. The social responsibility projects, awareness | | | X | | Related studies and planning are ongoing. | |

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| activities and trainings have been carried out to raise awareness about sustainability and its importance. | | | | | | |
|--|--|--|--|--|--|--|